**Child Protection Policy Just Dance Dorchester**

Just Dance is fully committed to safeguarding the welfare of all children and young people up to and including 18-year-olds. We recognise our responsibility to take every reasonable step available to promote safe practice and to protect children from abuse, harm, and exploitation.

Just Dance believes that no child or young person should subject to neglectful or abusive behaviour so we will maintain and promote the every childs welfare in our care and protect them from harm regardless of race, age, disability, gender, sexual orientation, religious belief or any other form of identity or creed. Just Dance will create a safe and welcoming environment for all.

**Just Dance recognises its duty of care and will ensure:**

The welfare of the child is paramount

All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity will have the right to protection from abuse

Any suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately

Report suspected neglect or abuse to the local council safeguarding team

**Just Dance will also ensure that:**

• Share our policy with all staff, parents, and students

• We value and respect children and listen to what they have to say

• Work with children, parents and relevant organisations

• Ensure all required checks are made when hiring staff and that those in regular contact with children hold a current DBS check

• Provide appropriate training and support to all staff

• Take responsibility for children and young people’s safety when in our care

• Seek permission from parents before taking images (photographs or film) of students and inform them how and where the images will be used

**Just Dance will keep informed of changes in legislation and policies for the protection and any action that must be taken to stop any inappropriate behaviour**

* It will comply with health & safety legislation
* It will keep informed of changes in legislation and policies for the protection of children
* It will undertake relevant professional development and training  
  It will ensure all contact and medical details for every child is up to date.
* · Enthusiastic and constructive criticism will be given to pupils rather than negative criticism
* · Bullying will not be accepted or condoned
* · All adult members will provide a positive role model
* · Action will be taken to stop any inappropriate behaviour
* · Will comply with health & safety legislation

**Any pupil, parent, or staff member with any concerns regarding child protection must speak directly and swiftly to the Principal of JUST DANCE**

**Child Protection Policy Just Dance**

**Lisa Evans**

The Pointe

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